

Annual Diversity Goals And Issues Status Report

April 21, 2021

KALA continues to uphold its diversity goals in regards to retaining a diverse workforce and Community Advisory Board membership representative of The Quad Cities.

Through St. Ambrose University, which coordinates all human resources practices at KALA, equal opportunity in employment is practiced. Staff is educated annually through diversity training at St. Ambrose University. Diverse candidates are recruited for student employment and internships at KALA.

Our diversity goals are reviewed on an annual basis, and a report is posted to the KALA website.

KALA continues to involve individuals representing diverse groups in student employment and internships providing professional experience. Station volunteer interns gaining professional experience include Latino, African American and Caucasian individuals.

Since 2016, KALA has also participated regularly in hiring non-paid internships for disabled individuals through the Davenport (Iowa) Community School District. The sole goal of these internships is to provide experience to help the individuals attain meaningful employment.

Submitted by David Baker, KALA Operations Manager